

!"#\$%&'(!)"*+&(-,)+('/*(/\$*-01(2324(5!"#\$%&'()*+,-. .)#\$)/0)'(1,)\$(+&-1,*)26+
3 4'(+0-55- 6*+%*+'55+(4)&-1,*)*+(-00),)\$%#78,%#9+; ; <+(4'(+ +&- 1#(+0-,+(4)+ . %#-,2+=-+ '*>+'?- 1(' +&- 1,*)+(4'(+%*+#+(-+#+
(4%*+5%*(0+85)'*+&-#('&(+A' - . %B%*4),&(+C%,)&(-,+0+D'(4-5%&+7(1\$)*E+#0)*4).FG51&2)\$12+
=-+?,%#9+(4)*+&-1,*)*+18+-#HIDJ7E+&-+ #KJ#\$),9,'\$1'()-DILM"#(),\$%&85%#',N+7)',&40E+*5)&(+K'(#(),\$%&85%#',N0+
'#\$+1#\$),+KP'51)0+*5)&(+KD'(4-5%&+7(1\$)*02+
7-%%

!8'9"':-(/');-&+(!"*(<&=)-*#&0'(5!>?@(2AB("!(?!>?@(C3C6D(
!DQ=R+S;S/TR"H+SU: E+D'(4-5%&+T4%5-* -84%&'5+=, '\$(%-#E+T5'(-#%* . +#\$+D4,%*(%#(N+VC,2+Q5?),(-+W),(-XX%Y+
+
,"7&*(:-E+-'0(&&:-E&+D+
!MAP7+:Z<E+M&-[78%,(1'5%(N+V \ ',>+ \ '&>)N0+7]Y+
BAQL+: ; ; E+Q,(+R%* (-,NE+T,)4%*(-,%&+(-+^; ; +DM+
R"7+=F;FE+M_-51(%-#+-0+3)*(),#+"\$)'*+'#\$+'#*(%1(%-#*+=4,-194+(4)+F` +D)#(1,N+
\ J7D+:<<E+ \ 1*%&+#+D'(4-5%&+ 3 -, *4%8+
TR"H+Fa;E+H-N-5'0*+ \ %*%*-#E+=4)+T4%5-* -84%&'5+P%*% -#+V(, '#*0),+*(1\$)#(*Y+
!TR"H+:ZZ[;FE+D15(1,)+ '\$+D%_ %5X'(%-#E+D'(4-5%&+7-&% '5+=) '&4%#9+VC,2+]00+B%*4),Y+
7 IDH+FU<E+L)5%9%-#+c+7-&%(N++
=RMI +F; ; E+"#(-,+(-+D4,%*(% '#+=4)-5-9N++
=RMI +FZ<E+D4,%*(% '#+M(4%&*+
=RMI +Fa;E+H-N-5'0*+ \ %*%*-#E+'9#'('#+=, '\$(%-#*+V(, '#*0),+*(1\$)#(*Y+
=RMI +: ; UE+L)5%9%- 1*+M(4%&*+'#\$+(4)+M&-5-9%&'5+D,%*%*+
=RMI +:SFE+R)?,) 6+W?5)/I5\$+=)*(' .)#(+
=RMI +:S: E+A) 6+=)*(' .)#(++
=RMI +: ^E+=4)+D41,&4+'#\$+d5-?'5+D15(1,)*+
=RMI +: ^` E+])*I*+D4,%*(++
=RMI +: ` aE+L- . '#+D'(4-5%&+* . +
!=RMI +:Z; E+L)5%9%-#+ '\$+'#(,),\$%&85%# 'T61#'T61#'T61#'T61#'T61#'T61#'T61#'T61#'T61#'4MI(, '\$\$.

!'"#%&'()*%&+'+(, *&(-. &/01(23245(

! > ? @ (C3CUM@N, (CV2D(M'8''0+ # (80; (! 9*+ '-80-'TR(W*J(> %H&*'''(X&*'''PP-Y(Z [I(\DV3]2DC3(

=4)+&-1,*)+%%*+'#%#(, -\$1&(%-#(-+(4)+%#(, '&(%-#?)(6))#T5'(-#%* . +'#\$+(4)+D'(4-5%&+('\$(%#-#2+=4)+*5)&(%-#-0+)e(+6)+6%55+(1\$N@+
, '#9%#9+0, - . +T5'(-+(-+(6)#(N[0%, *(-&)#(1,N+84%5-*84), *@+'% . *+(-+*4-6+4-6+'#&%)#(+T5'(-#%* . +?-(4+%#051)#&)\$+'#\$+6'#+&,)'(%_)5N+
(, '#*0-, .)\$+'#\$+8', (%'55N+%#(9,')\$+6%(4%#D4,%*(%#(N2+=4) . '(%&'55N@+(4)+&-1,*)+0-&1*+*+-(4)+,)*8)&(%_) .)('84N*%&*+'#\$+
'#(4,-8-5-9N+-0+(4)+(6-+(, '\$(%-#*g+ . -,)+8,)&)*5N@+(4)%+, . 15(%[5'N,)\$+'#\$+4%),',&4%&'55N+-,\$,)\$+ .)('84N*%&*+'#\$+'#(4,-8-5-9N2+
I1,+, . '%#9-'5+%*+(-+1#\$),*('\$\$+4-6+D'(4-5%&+(4%#>),*+0, - . +(4)+)'5N+&#(1,)*+(-+(4)+8,)*#(+4'_) . 85-N)\$+T5'(-#%&+&-#&)&8(+)'#\$+
(')9)+(-+8,-_%)\$+'+', '%-#'+0-1#\$'(%-#(-+64'+(4)N('>)+'*(4)+ .)('84N*%&'5+'#\$+'#(4,-8-5-9%&'5+8,)*188-%(%-#*+(-0+(4)+
D4,%*(%#'+ .)**'9)2+=4)+&-1,*)+%%&,-**[5%*()\$+'*+TR"H+SU:/DQ=R+S;S2+VB150%55*+6,%(%#9+%#()#%_) ,) f1%, .)#(2Y+

KO^(2_4D(K:"Q/\$-')8)-'Tr(Z8*S(Z8:S&Tr(/J`Y(Z [I(\2DC4Q\D24(

M&-[*8%,%(1'5%(N@+-,+78%,%(1'5+M&-5-9N@+%*+'#+) .),9%#9+0%)5\$+%#+)&-5-9N@+&-#* ,_('%-#@+'#\$+),5%9%-#+(4'(+),&-9#%X)*+(4),)+*+'*8%,%(1'5+
&- . 8-#)#(+(-+'55+%*1)*+,)5'()\$(+)-#_,-# .)#('5%* . +'#\$+M',(4*')6',*\$4%82+M&-[*8%,%(1'5%(N+)e85-,)*+4-6+)&-5-9%&'5+00-,(+)',+
)#4'##)\$+?N+%#&51\$%#9+'*8%,%(1'5+\$% .)#*%-#+'#\$+*8%,%(1'5%(N+'#\$+),)5%9%-#+ . 1*(+%#&51\$)+ '6',)#)*+*+'#\$+)'9' .)#(+6(4)+&-5-9N+
'#\$+)&-5-9%&'5+%*1)*2+VB150%55*+6,%(%#9+%#()#%_) ,) f1%, .)#(Y2+

7- .)+&-1,*)+9-'5*E+

h+Me85-,)(4)+%#(,0'&+?) (6))#*8%,%(1'5%(N@+%#&51\$%#9+'9#'('%#78%,%(1'5%(N@+'#\$+)&-5-9N+

h+Me' . %#+(4)+6'N*+01#\$' .)#('5+8,%#&85)*+(-0+)&-5-9N+&'#)#4'##&+'*8%,%(1'5+6-,5\$%)6+

h+M#4'##&+*(1\$)#(0*+1#\$),*('\$\$#9+'#\$+'88,)&%'(%-#-0+4-6+i)_ ,N(4%#9+%*+&-##)&(\$j+

h+D-#*%)\$,+4-6+R-8)+&'#*%(55%+?),)5)_#(+ '#\$+4)58015@+\$)*8%()+-1,+&1,,)#(+)&-5-9%&'5+&,%%*+*

IO><(CVAD(>'(80;('9&!8'9''-:(? *8;-''0J(W*J(<&H&::8(<))\$8*Y(?) ?9(\3D33Q\ \D\4(

=4%+&-1,*)+3 Tm/(&)=4%1T . 00(-)-6(. %+ . +D((#)-+3(-)X(D40(Q249IT(8D)59)-1(5)-2(@1[*]912()-1(+04 . 241(D)59)19K43'6(C)-18h/T[IT-+ . -3(+)-1f